

Greater Corinth Baptist Church Senior Pastor *(Full-Time Position)*

Position Purpose

The Senior Pastor, called by God and affirmed by the congregation, serves as the spiritual leader to the *ecclesia*. The Pastor provides biblically-grounded visionary and Christ-centered leadership that nurtures spiritual growth, strengthens congregational unity, and advances the mission of the church locally and beyond. This role requires shepherding the whole person (mind, heart, soul) while guiding the congregation in faithful witness amid current spiritual, social, and cultural challenges.

Qualifications

- Demonstrate clear evidence of salvation and a divine call to Gospel ministry.
- Be ordained in the Baptist tradition.
- Exhibit strong biblical knowledge and ability to preach and teach sound doctrine.
- Possess leadership, administrative, and organizational competence.
- Show evidence of integrity, emotional maturity, and spiritual discipline.
- Demonstrate effective communication and interpersonal skills in a multi-cultural environment.
- Demonstrated pastoral experience, minimum 5 years preferred.
- No less than Graduate Seminary Degree preferred from an accredited institution.
- Meet the biblical qualifications outlined in 1 Timothy 3:1-7 and Titus 1:5-9.

Major Responsibilities and Duties (but not limited to the following)

Spiritual Leadership: Preach and teach the Word of God with clarity, conviction, and compassion. Respect for others while providing doctrinal guidance, guarding the spiritual health of the church through generational and social realities. Lead in prayer, worship planning, Christian education and administration of ordinances. Equip and mentor ministry leaders and members for service.

Vision & Strategic Direction: Provide visionary leadership aligned with the church's mission. Lead in strategic planning, church growth, and community engagement. Address current social, cultural, and spiritual issues through the lens of scripture.

Pastoral Care: Provide Christian counseling, crisis response, and care to members. Ensure systems are in place for member wellness through life transitions (births, weddings, funerals, crises). Promote family wellness, unity, reconciliation, and spiritual maturity within the body.

Administrative Leadership: Collaborate with church officers, ministry leaders, and committees. Oversee staff supervision and development. Provide leadership in budgeting, stewardship, and organizational health.

Community Engagement: Represent the church in the broader community. Provide leadership that bridges generational, cultural, and social realities. Foster partnerships that reflect Christ's love and justice. Lead outreach and evangelistic efforts.

Additional Information: Salary is negotiable and commensurate with experience, qualifications and size of congregation. If selected for an interview, additional information will be required to complete a background check. Interested candidates will submit the included application AND resume to: GCBCsearchteam@greatercorinth.com or by direct mail: GCBC Pastor Search Team, 500 S. New Braunfels Avenue, San Antonio TX 78203-1739.

****Applications will be received February 23 – March 23, 2026 by 11:59pm.****